

Calderdale Theatre School

Student Code of Conduct

Calderdale Theatre School (CTS) is an inclusive organisation. This means we bring young people of different ages, backgrounds and abilities together to take part in exciting theatre workshops and projects. We are committed to providing a space where every participant can feel welcome, valued and effective. By taking part in CTS, you agree to work with and act respectfully towards people who may be different to you.

To achieve this, students are expected to:

- **Attend Regularly**
This includes the Saturday classes as well as rehearsals and performances for productions they are part of. Students unable to attend a session should notify a member of staff before the session.
- **Always be On Time**
Students should turn up to classes, rehearsals and performances on time and be ready to work with all necessary props, costumes, scripts. They should not leave the class, show or rehearsal early unless excused by a leader.
- **Dress Appropriately**
Students should expect all sessions to be physical in nature. Clothing should be loose, comfortable, and not revealing. Footwear should be trainers or pumps or bare feet.
- **Show respect for others**
Fighting, bullying, name calling, intimidations, bigotry of any kind, inappropriate language or any other form of emotional or physical abuse or unwanted contact directed to one another, staff or volunteers will not be tolerated.
- **Maintain a Professional Focus**
Students have a responsibility to listen to and value the contributions of others, treating other students, staff and volunteers with courtesy and respect. They should pay attention to and follow directions to get the most out of their time here. Disruptive, distracting or problematic behaviour will not be tolerated. Use of mobile phones should be restricted to breaks.
- **Respect our environment**
Students should respect the facilities at all venues used for workshops, rehearsals and performances. They should take care of CTS's costumes, props and sets. They should tidy up after themselves and work to keep the venues clean.
- **Avoid dangerous behaviour**
Chewing gum, vaping, smoking tobacco, or any other substance, drinking alcohol or use of illegal drugs is not permitted in any of CTS's venues.

Sanctions for breaches of the code of conduct will depend on the seriousness of the breach. Possible sanctions are a warning and reminder about the code, informing parents/carers and inviting them to meet with a staff member, a temporary suspension from CTS or being asked to leave CTS altogether. The trustee board will be informed of any serious breaches.